

ALABAMA ACTIVE/GUARD RESERVE (AGR)
Vacancy Announcement 25-006
(For On-Board AL ARNG AGR Only)
Rank: Sergeant First Class (E7)
INSPECTOR GENERAL NCO
MOS: IMMATERIAL
Para/Line: 002-03

Joint Forces Headquarters
Montgomery, AL

OPENING DATE: 17 OCTOBER 2025

CLOSING DATE: 16 NOVEMBER 2025

ARNG AGR JOB ANNOUNCEMENT: Open to current AL ARNG AGR SSG (P) - SFC.

Note: Staff Sergeant (SSG) must be fully eligible and on the current Sergeant First Class (SFC) promotion list. The Staff Sergeant (SSG) is required to attend and successfully complete the Inspector General School (SQI B) prior to promotion and must do so within one year of selection.

Duty Position Job Description/Criteria:

Serves as the Inspector General Noncommissioned Officer for the Alabama National Guard, Joint Forces Headquarters, Inspector General Office. Performs authorized Inspector General functions—assistance, inspections, investigations, teaching and training, and complaint resolution—in accordance with AR 20-1 and DAFI 90-301. Functions as a jointly trained NCO supporting both Army and Air National Guard components. Conducts assistance visits and inspections to identify systemic issues, evaluate compliance with laws and regulations, and enhance organizational readiness and effectiveness. Collects, analyzes, and evaluates data; prepares detailed reports; and recommends avenues to resolve deficiencies discovered through IG procedures. Provides professional instruction and leadership development through teaching and training, ensuring Soldiers and Airmen understand IG roles, complaint resolution processes, and due-process protections. Coordinates with appropriate parties or command to ensure timely referrals, accountability, and resolution of cases. Maintains strict standards of confidentiality, impartiality, and integrity in all actions. Supports the State Inspector General and The Adjutant General through briefings, case management, and oversight of IGARS and ACTS responsibilities. Assists with administrative and reporting functions in direct support of the Alabama National Guard Inspector General.

This is a nominative assignment that requires approval through multiple levels of review. If selected for this position, the State Inspector General will forward the nomination to the TAG for endorsement. Once approved, the nomination packet will be submitted to both the Department of the Army Inspector General and the National Guard Bureau Inspector General for a final determination of suitability and vetting in accordance with AR 20-1. Applicants should have relevant experience and a comprehensive understanding of doctrine, policies, and joint functions. They should present a good military bearing and appearance. Applicants must also possess exemplary ethical standing, with no record of UCMJ/ACMJ punishment, courts-martial, general officer letters of reprimand filed in the official military personnel file, or any derogatory findings in Inspector General records.

If interested in interviewing for this position, please forward the following:

1. Memorandum Requesting an Interview
2. Current Soldier Talent Profile and Enlisted Record Brief
3. MEDPROS IMR Report & Physical profile, DA Form 3349 (if applicable)
4. Commander's Height & Weight Memo
5. DA 5500/5501 (if applicable)
6. Last 5 NCOERs
7. Current Record AFT (DA 705)

8. Memorandum from SUBCOM AO acknowledging your interest in this position.
9. Current Biographical Sketch (Template can be found in NGR 600-200 (Enlisted Personnel Management))
10. Security Clearance Verification Memo
11. Mobilization Memorandum (This is a MFR to reflect all your mobilizations including dates and locations, or indicate that you have not been mobilized)

Please submit packets to SFC Stayce E. Montgomery by email at stayce.e.montgomery.mil@army.mil no later than 1159 HRS on 16 November 2025.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED